## Promoting ST(A) EM and digital competences in the EU

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D. 1 - Strategy

## How does the future look like?



## Business





## Digitisation is transforming the economy

Today's hospital doctors need digital skills Today's industrial machine operators need digital skills



## Challenges and future trends



## The 2020 Workplace

- Networked
- Flexible
- Integrated
- Open
- Innovative


Critical skills for the workforce

- Social Intelligence
- Novel and adaptive thinking
-Cross-cultural competency
-Computational thinking
-Transdisciplinary
-Virtual
collaboration


Skills demand in 2020
-Complex problem solving

- Critical thinking
- Creativity
-People management
- Co-ordinating with others
-Emotional intelligence
- Judgment and decision-making
-Service orientation
- Negotiation


## Horizon 2020 Leadership in Enabling and I ndustrial Technologies (LEIT)

NMBP: Nanotechnologies, Advanced Materials, Biotechnology, Advanced Manufacturing and Processing
ICT: Nano- and micro-electronics, Photonics


I ndicative budget: 75 billion $€$ *


I ndicative Budget: 16.5 billion $€$ *

Out of it for NMBP: 3.8 billion $€^{*}$


## The Human in the centre

The future of work and jobs

- changes to expect in industry and society, new jobprofiles (e.g. Factories of the Future PPP)

Skills development - for digitisation, new jobs, entrepreneurship, interdisciplinary cooperation

- European Skills Agenda, Digital Skills Coalition, Erasmus+ Sectoral Blueprints, Horizon 2020
- Digital technologies to support learning, also in factories Acceptance: by workers, by public
Human centred workplace design and work organisation, humanrobot collaboration (eg Factories of the Future PPP)
Artificial Intelligence: calls for ethical framework, regulatory review
Policy responsibility with regard to cohesion and inclusiveness


## Results study: Vision and Sectoral Pilot on Skills for Key Enabling Technologies (2017, DG GROW and PwC)

## Skill requirements for KETs

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High diversity of educational backgrounds (heavily relying
on STEM, but broader than STEM)
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Biology
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Optics Photonics Ethics

# Law <br> <br> Computer <br> <br> Computer <br> Nanoscience 

## Sociology Science Engineering

Finance

## Chemistry Mathematics

... Metrology Physics Statistics ... Vocational schools

| Electronics | Materials <br> Science | Politics |  |
| :---: | :---: | :---: | :---: |
| Management and <br> administration |  | $\ldots$ |  |

Electronics
Management and administration

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## EU Answer: New Skills Agenda for Europe ${ }^{\text {x }}$

- Digital transformation

- Skills mismatches (affect productivity and growth)
- EU workforce ageing and shrinking
- Quality of education and training varies in EU
- Perceptions not rooted in reality (e.g. VET)

I nscribed in "Renewed EU I ndustrial Policy Strategy" (Commission Communication)

- Importance of learning outside the formal system

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## STRUCTURE OF THE NEW SKI LLS AGENDA

## Skills formation

1. Skills guarantee
2. Key Competences Framework
3. VET a first choice
4. Digital Skills and Jobs coalition

## Visibility and comparability

5. Revision of EQF
6. Skills profile tool for $3^{\text {rd }}$ country nationals

## Skills intelligence

## 7. Revision of EUROPASS

8. Blueprint for Sectorial Cooperation on Skills
9. Best practice on brain drain
10. Initiative on graduate tracking

## Digital Education Action Plan

Making better use of digital technology for teaching and learning (Action 1 to 3)

- Action 1 - Connectivity in Schools
- Action 2 - SELFIE self-reflection tool \& mentoring scheme for schools
- Action 3 - Digitally-Signed Qualifications

Developing digital competences and skills (Action 4 to 8)

- Action 4 - Higher Education Hub
- Action 5-Open Science Skills
- Action 6 - EU Code Week in schools
- Action 7 - Cybersecurity in Education
- Action 8 - Training in digital and entrepreneurial skills for girls

Improving education through better data analysis and foresight (Action 9 to 11)

- Action 9 - Studies on ICT in education
- Action 10-Artificial Intelligence and analytics
- Action 11 - Strategic foresight





## Blueprint for Sectoral Cooperation on Skills

Framework for strategic cooperation between key stakeholders. To increase the talent pool and deliver sector-specific skills solutions

Funded under ERASMUS+


| 2017 sectors | 2018 sectors | 2019 sectors |
| :--- | :--- | :--- |

Energy-intensive industries/industrial symbiosis

Microelectronic manufacturing \& design

## Skills Strategy in Additive Manufacturing Project (SAM)

Objective: Tackle the current European need of developing an effective system to identify and anticipate the right skills for Additive Manufacturing.

The SAM project intends to:
Build a sector skills strategy in AM;
Assess and anticipate skills (gaps and shortages) in AM;
Support with data the AM European Qualification System and foster wideness of its scope;
(Re) design professional profiles according to the industry requirements;
Develop specific relevant qualifications to be delivered for the AM Sector;
Increase the attractiveness of the sector to young people, whilst promoting gender balance;
Strengthen education-research-industry partnerships and encourage creativity "in companies and relevant educational and scientific institutions";
Track students, trainees and job seekers and promote match making between job offer and search.
Duration: 4 years (1.01.2019-31.12.2023)
https://ec.europa.eu/social/main.jsp?langld=en\&catld=89\&newsId=9294\&furtherNews=yes


## European Institute of Innovation \& Technology - Existing KICs



EIT Raw Materials


New KICs


EIT Health


EIT InnoEnergy


EIT Food



EIT Manufacturing*
Added-value manufacturing

## - ER4STEAM:

http://www.er4stem.com/

## - SciChallenge:

https://www.scichallenge.eu/

- Perform: http://www. perform-research.eu/about/project-description/
- BEACONI NG: https://beaconing.eu/


## - STI MEY:

https://www.stimey.eu/home

- EDU-ARCTI C: https://edu-arctic.eu/
- STEM4youth:
http://www.stem4youth.eu/
- UMI -Sci-Ed: http://umi-sci-ed.eu/


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## Further information

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Horizon 2020: http://ec.europa.eu/research/horizon2020/index_en.cfm
Key Enabling Technologies, R&l website :
http://ec.europa.eu/research/industrial technologies/index_en.cfm
Participant Portal - Funding Opportunities and support services:
http://ec.europa.eu/research/participants/portal/desktop/en/home.html
National Contact Points in your country (NMP)
http://ec.europa.eu/research/participants/portal/desktop/en/support/national_contact_points.html
#c,contact=country/sbg//1/1/0&+person.last_name/desc
Research Enquiry Service: http://ec.europa.eu/research/index.cfm?pg=enquiries
CORDIS database with EU funded research projects:
http://cordis.europa.eu/projects/home_en.html
European Institute of I nnovation & technology:
www.eit.europa.eu
Blueprint for sectorial cooperation:
http://ec.europa.eu/growth/content/new-skills-agenda-blueprint-sectoral-cooperation-skills-1_en
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